Sonoma County Sheriff's Office

ROBERT GIORDANO
Sheriff-Coroner

CLINT SHUBEL
Assistant Sheriff
Law Enforcement Division

RANDALL WALKER
Assistant Sheriff
Detention Division

Letter of Reprimand

Date: **July 12, 2018**

To: **Deputy Michael Dietrick**

This proposed disciplinary action is based on your conduct and performance as described herein. This conduct constitutes grounds for disciplinary action pursuant to the Rules of the Civil Service Commission, County of Sonoma, and/or the following General Rules and Regulations of the Sonoma County Sheriff's Office:

Sonoma County Sheriff's Office Office-wide Policy:

COUNTY VEHICLE/VESSEL/EQUIPMENT USE

4.0 GENERAL INFORMATION

D. Safe Driving: It is the responsibility of the driver of a County vehicle, vessel or equipment, or private vehicle while being used for County business, to exercise reasonable care to avoid impediments or obstructions in the path of the vehicle, vessel or equipment which might cause damage to the vehicle, vessel, or equipment, other vehicles or property, or injury to anyone.

STATEMENT OF FACTS:

On July 7, 2018, you were on-duty driving County vehicle A796. While responding to an emergency in Monte Rio, you attempted to maneuver your patrol vehicle between a parked Monte Rio Fire Engine and the guard rail of the Monte Rio Bridge. As you attempted this maneuver, the right rear area of your patrol vehicle collided with the parked fire engine.

Vehicle A796 sustained moderate damage to the right rear passenger door, quarter panel and door jam. The fire engine did not have any damage from the collision and was unoccupied during the collision.

I have to determined you were "at fault" for this vehicle collision.

This letter is an admonition to use greater caution, as well as a permanent record of my findings in this case. Any future violations may result in more severe disciplinary action, up to and including a termination of your employment with this Department.

YOUR RIGHT TO A RESPONSE

Under applicable law, and the Rules of the County Civil Service Commission, you have various legal rights in connection with this Notice, which you should discuss with your attorney, union representative, or other representative.

You have the right to an Administrative Appeal. You have five (5) working days to contact Captain Mark Essick at 565-1445 to request such an appeal.

This letter will be placed in your permanent personnel file. This letter may contain comments adverse to you interest. You may file a written response within thirty (30) days, which will be attached to this letter and placed in your permanent personnel file. Your signature below certifies that you have been provided a copy of this document, are aware of its contents, and understand your right to file a written response and/or an Administrative Appeal.

Deputy Michael Dietrick

7-13-18
Date

Lieutenant Eddie Engram